

United States Army Garrison and West Point
EQUAL EMPLOYMENT OPPORTUNITY PROGRAM
West Point, New York 10996



EEO OFFICE STAFF



The EEO Office is located on the 5th Floor of Building 667A

Mr. Stephen Jenkins
EEO OFFICER
845-938-3052

Ms. Deborah Vriesema
EEO SPECIALIST
845-938-8193

Ms. Linda Larsen
EEO SPECIALIST
845-938-4478

Mr. Brent O'Brien
EEO SPECIALIST
845-938-2581

The United States Army Garrison West Point EEO Office's primary mission is to ensure that all Department of the Army Employees at West Point have (1) the right to work in an environment free of illegal discrimination; (2) the assurance that discrimination will not be tolerated; and (3) the right to oppose unlawful employment practices.

All Appropriated (AF), Non-appropriated Fund (NAF), Title X employees, former employees, applicants for employment, and certain contractors with the Federal government have the right to file EEO complaints under conditions set forth in Title VII of the Civil Rights Act of 1964 (as amended); the Equal Pay Act (EPA); The Age Discrimination in Employment Act (ADEA); the Rehabilitation Act (as amended) and the Genetic Information Non-Discrimination Act (GINA) through the West Point EEO Office.

A complaint must be based on the belief that the aggrieved person was discriminated against because of race, sex (including sexual orientation or gender identity), color, national origin, age, religion, disability (physical or mental), genetic information or reprisal for participation in prior EEO-protected activity.

Aggrieved persons must contact the EEO Office within **45 calendar days** of the discriminatory action(s), discovery of the discriminatory action(s), or effective date of the personnel action(s) at issue. A counselor or EEO official must be consulted before a formal complaint is filed. Aggrieved employees who are covered under the local negotiated agreement may also grieve allegations of discrimination under the negotiated grievance procedures, or MSPB appellate procedures as applicable.

COLLATERAL DUTY COUNSELORS

Ms. Diane Lee
G-8
938-2107

Ms. Amy Weyhrauch
ACS
938-5839

Ms. Michelle Green
DAA
938-5727

Ms. Celeste Manteria
PAIO
938-4277

Mr. Carlton Smith
D/SOC
938-6401

Ms. Patricia Sullivan
LRC
938-2416

Ms. Kim Lewis
D/Physics
938-7907

The EEO Office is always looking for motivated, current West Point employees that wish to assist in making the workplace and workforce better. Those interested can become members of the Special Emphasis Program Committee, which includes the Federal Women's Program Committee, the Black Employment Program Committee, the Hispanic Employment Program Committee, and the Individuals with Disabilities Program Committee. Those employees interested should contact Ms. Vriesema at the number listed above.

Revised August 2016